



Executive Coaching: Systems Psychodynamic Perspective

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This is a collection of papers by well-known contemporary writers who describe their own models of coaching and their thoughts on the theoretical roots that define their work.

The collection explores the theoretical underpinning of coaching from classical to contemporary thinkers, sets the appropriate organizational context for coaching within the framework of contemporary organizations, and traces the historical developments of personality testing and the lasting role that psychometrics play in the coaching industry. It also examines the differences between psychodynamic and non-psychodynamic approaches to coaching, and addresses the role the unconscious plays in the way we offer coaching and interact within the thinking space created for clients.

A number of different case studies illustrate the multi-dimensional model in practice. The book also provides an outlook on how to address ethical considerations and dilemmas associated with coaching, and includes up-to-date information on resources, facilities, and further training for coaches.

This is a recommended book for coaches, clients, sponsors of coaching, and practitioners from related professions.

The Contributors: Miranda Alcock, Halina Brunning, Michael Diamond, Angela Eden, Larry Gould, Clare Huffington, Michael Jarrett, Richard Kwiatkowski, Gordon Lawrence, Anton Obholzer, Vega Roberts, Marlene Spero, Lionel Stapley, Mark Stein, and Erika Stern.

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